

# INDIGENOUS

## Commitment Statement

December 2021



FortisAlberta acknowledges the importance of building and nurturing authentic relationships within the communities we serve, which includes the 20 First Nations and two Métis Settlement lands and traditional territories on which we operate. We are respectful of the Indigenous Peoples of Canada, their land and their culture, and we recognize them as the traditional stewards of the land.

Our journey is ongoing and we will keep striving to advance the process of reconciliation. This will be done primarily through our participation in the Truth and Reconciliation Commission of Canada's Calls to Action and through the National Principles for Engagement of Indigenous Peoples shared by the Canadian Electricity Association (CEA) and adopted by FortisAlberta. The FortisAlberta Executive team has – on behalf of all FortisAlberta employees – committed to these Principles.

### The Principles

#### 1. Respect Indigenous Culture, Traditional Values and Rights

Respect the culture of all Indigenous Peoples, their interests, values, practices, beliefs, traditional knowledge, and Indigenous and Treaty rights recognized and affirmed under the 1982 Constitution Act.

#### 2. Nurture Constructive Relationships

Seek to establish and nurture constructive long-term relationships with Indigenous Peoples based on mutual respect, trust, collaboration, and accountability.

#### 3. Enhance Communications

Promote fair, timely, transparent, reciprocal, and meaningful communications with Indigenous Peoples.

#### 4. Foster Indigenous Capacity Building

Work collaboratively to support programs and initiatives such as education, mentorship, skills training, and employment.

#### 5. Promote Economic Prosperity

Foster mutually beneficial business arrangements that provide benefits to the sector while promoting the economic prosperity and social well-being of Indigenous Peoples.

#### 6. Facilitate Crown Consultation

The duty to consult rests with the Crown. Accordingly, CEA and its members will engage with Indigenous Peoples, as appropriate, to facilitate consultation in a meaningful and timely manner.

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