

HEALTH & SAFETY

Commitment Statement

January 2024



FortisAlberta's primary goal is to ensure that every single day our employees return **home safely** to their families and loved ones.

FortisAlberta recognizes that in addition to protecting the personal well-being of employees, contractors and the public, sound health and safety practices make good business sense. The Company will strive to achieve health and safety excellence in providing safe and reliable service to our customers.

The following FortisAlberta's health and safety commitments have been developed in consultation with our employees.

The Company shall:

- » provide a safe and healthy workplace in compliance with all applicable legislation, including physical, psychological, and social well-being;
- » ensure it has an effective health and safety management system, and conduct assessments of its health and safety system to continually strive for improvement;
- » strive to eliminate any foreseeable hazards and to minimize risks that have the potential to threaten the health and safety of employees and the public;
- » ensure employees are adequately trained and competent to perform their duties safely;
- » confirm that contractors are competent to perform their work safely and will comply with all applicable legislation and with FortisAlberta's Health and Safety standards;
- » make leaders accountable for the workplace health and safety of employees under their supervision;
- » educate the public about the safety hazards posed by electricity and about FortisAlberta's safety policies and initiatives; and,
- » establish health and safety objectives and targets on an annual basis.

No work requirement is more important than ensuring the job is performed safely. Short cuts for expediency, at the expense of health and safety, are unacceptable.

FortisAlberta defines common and unique responsibilities for management, supervisors and workers to ensure a safe and healthy workplace. All employees are expected to work safely and to protect their health and safety and others by following FortisAlberta's rules, policies, procedures, standards and manuals.

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