

# SUSTAINABILITY

## Commitment Statement



FortisAlberta has a culture of sustainability fostered by our mission and values. Our Sustainability Program incorporates the guidelines of the Social Responsibility Standard ISO 26000 and Electricity Canada's Sustainable Electricity Program, as well as the results of our 2020 Stakeholder Sustainability Survey. With these inputs as guidance, FortisAlberta has set the following commitments:

### Our People

We are committed to providing a safe and healthy workplace for our employees that embraces a Culture of Inclusion. We support the success of our employees through professional development, education and wellness programs. We regularly and formally seek employee feedback to further strengthen our workplace culture.

### Our Communities

We play an active role in supporting the communities we serve. We seek to meet the changing needs of our customers while delivering value for our shareholder. We commit to meaningful engagement with our stakeholders to meet their social, economic and environmental objectives. We believe that by working together we can achieve the most positive outcomes for our customers and their communities.

### Our Environment

We have a responsibility to protect the environment and preserve biodiversity for future generations. We integrate innovative and adaptive solutions into our system to build resilience to the impacts of nature. We pursue solutions for our customers that promote energy efficiency and reduce greenhouse gas emissions.

### Business Excellence

We strive to be leaders in our industry in governance and management practices. We incorporate sustainability within all decision-making. We positively influence our peers and industry partners to adopt high sustainability standards and to share learnings so that we continuously improve.

**Janine Sullivan**  
President and  
Chief Executive Officer

**Cam Aplin**  
Vice President, Operations,  
People and Culture

**Todd Dettling**  
Vice President, Customer  
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**Brett Henderson**  
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